**CHIEF OPERATING ENGINEER**

**About the Company**

Canada Royal Milk is a member of the Feihe International group of companies, Asia’s number one infant formula brand. Canada Royal Milk is the only producer of infant formula in Canada, manufacturing quality products from Canadian cow and goat milk, ensuring the highest quality and nutritional value for our customers.

We are an international company with a multicultural workforce that is committed to diversity and inclusion. Our team members value and embrace different perspectives and new ideas.

**What We Offer**

The opportunity to build and grow a progressive company, competitive wages, and extended health benefits.

**What We Look For**

Curiosity, commitment to learning, and a winning mindset.

**About the Role**

Reporting to the Engineering Manager with frequent interaction with the General Manager, the Chief Operating Engineer is a senior member of a cross functional Engineering/Maintenance Team and an active member of the Emergency Response Team. The Engineer will oversee the daily operations of the facility’s utilities (boilers and refrigeration) and waste-water treatment plant. The Chief manages the operation of Canada Royal Milk’s powerhouse in accordance with TSSA regulations.

The Chief Operating Engineer coordinates the activities of the powerhouse and utilities systems. A proven leader, the Chief Engineer ensures all activities are done safely and respect all food safety and quality standards while maintaining a good working environment.

The Chief Engineer will be involved in preventative maintenance, troubleshooting, equipment modifications and repairs. A high degree of motivation and initiative with a proven ability to positively work in a team setting is required for the role. Candidates should have the flexibility to meet the needs of a 24 hour continuous operation.

**Job Requirements**

Applicants must be legally entitled to work in Canada and have strong English language skills. The ability to read and understand written English and communicate in English both spoken and in writing is a requirement of the job.

Certificates: 1st Class Stationary Engineer Certificate required (will be verified with TSSA); Refrigerator Operator Class “A” Certificate

Experience:

* Minimum 5 years of experience as a shift engineer in a manufacturing environment; experience in the food manufacturing industry considered an asset
* Experience in mechanical engineering and the use of computerized process control systems will be a definite asset

**Key Duties and Responsibilities**

1. To operate equipment and systems under the Powerhouse jurisdiction, including but not limited to the following: boiler & water treatment, compressed air system; wastewater treatment; refrigeration system; HVAC equipment.
2. In coordination with the Engineering Manager, manage and oversee the preventative maintenance and efficient operation of the Powerhouse.
3. Participates in the development of maintenance programs, work schedules, and maintains records as required
4. Provide leadership and supervision to staff by providing work direction, performance feedback, and recommendations for training and development;
5. Promote a positive working environment, including continuously improving/maintaining the team culture and establishing high levels of employee involvement;
6. Maintains & operates plant as per Technical Safety and Standards Authority (TSSA) regulations
7. Ensure OSHA regulations and Quality Assurance protocols are fully complied with
8. Analyze and record instrument readings and equipment malfunction
9. Troubleshoot, perform corrective action or minor repairs as required
10. Maintain daily log of operation, maintenance and safety activities
11. Write plant or building operation reports
12. All other duties as assigned

**Working Conditions**

Work hours may be irregular, requiring the incumbent to work outside of the administration hours of Monday to Friday, 8:30 am to 5:30 pm: flexible hours are required. The Chief may be required to work outside of regular business hours, which includes, but is not limited to evenings, nights, weekends, holidays and on-call duties. Non-standard hours worked are determined by the requirements of the Production Department to ensure efficient and safe operations.

Working conditions are normal for a manufacturing environment. Machinery operation requires the use of safety equipment to include but not limited to; eye safety glasses, hearing protectors, work boots, and hardhats. Loose fitting clothes and jewelry are not permitted.

Regular inspection of plant utilities and equipment is required. The employee frequently is required to walk; use hands to finger, handle or feel; reach with hands and arms; and talk or hear. The employee must frequently lift or move objects up to 10 pounds and occasionally lift or move objects up to 25 pounds.

**Covid-19 Vaccination Policy**

The health and safety of our employees and customers is a top priority for Canada Royal Milk. Therefore, applicants will only be considered who are fully vaccinated, subject to human rights considerations and recognized medical exemptions.

**Commitment to Diversity & Inclusion**

We strive to build a team that reflects the diversity of the community we work in, and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as 2SLGBTQI, veterans, and people with disabilities.

If we can make this easier through accommodation in the recruitment process, please contact us at [careers@canadaroyalmilk.com](mailto:careers@canadaroyalmilk.com).